



## ONTARIO LABOUR RELATIONS BOARD

Labour Relations Act, 1995

OLRB Case No: 0849-25-R  
Certification (Industrial)

Canadian Union of Public Employees, Applicant v Trillium Health Partners,  
Responding Party

### COVER LETTER VOTE OFFICER'S REPORT

TO THE PARTIES LISTED ON APPENDIX A:

The Board is transmitting the attached document(s) via email, facsimile, regular mail or courier.

- ☐ Pre-vote Certification or Termination Worksheet and Voters List dated July 23, 2025
- ☒ Vote Officer's Report dated July 23, 2025
- ☐ Post-Vote Certification or Termination Worksheet dated July 23, 2025

DATED: July 23, 2025

Leila Handanovic

---

Mediator

Tel: (647) 680-8439

Leila.Handanovic@ontario.ca

NOTE:  
Address all communication to:

The Registrar  
Ontario Labour Relations Board  
505 University Avenue, 2nd Floor  
Toronto, Ontario M5G 2P1  
Tel: 416-326-7500

Toll-free: 1-877-339-3335  
[www.olrb.gov.on.ca](http://www.olrb.gov.on.ca)



## ONTARIO LABOUR RELATIONS BOARD

Labour Relations Act, 1995

OLRB Case No: 0849-25-R  
Certification (Industrial)

Canadian Union of Public Employees, Applicant v Trillium Health Partners,  
Responding Party

### VOTE OFFICER'S REPORT

#### Vote Information:

Number of Persons on Voters List	1156
Number of Persons who Voted	861
Number of Ballots in Ballot Box	529
Number of Segregated Ballots on Voters List	289
Number of Segregated Ballots Not on Voters List	43

BALLOT BOX SEALED (Y/N): NO

#### Cumulative Total:

In favour of the Union	500
Against the Union	185
Agreed/Ruled Out	0
Spoiled	0
Remaining in Dispute	176
Total Ballots Cast	861

THIS IS AN OFFICIAL NOTICE OF THE BOARD AND  
MUST NOT BE REMOVED, DEFACED OR DESTROYED

THE EMPLOYER MUST RETURN A CONFIRMATION OF POSTING  
TO THE REGISTRAR

DATE(S) OF VOTE:

June 26-30, 2025

DATE OF REPORT:

July 23, 2025

OFFICER:

Handanovic, Leila

Martins, Vincent

NOTE:

Address all communication to:

The Registrar

Ontario Labour Relations Board

505 University Avenue, 2nd Floor

Toronto, Ontario M5G 2P1

Tel: 416-326-7500

Toll-free: 1-877-339-3335

[www.olrb.gov.on.ca](http://www.olrb.gov.on.ca)



## ONTARIO LABOUR RELATIONS BOARD

### Labour Relations Act, 1995

OLRB Case No: 0849-25-R  
Certification (Industrial)

Canadian Union of Public Employees, Applicant v Trillium Health Partners,  
Responding Party

### CONFIRMATION OF POSTING

Instructions: Each Employer or Employer's Representative must fill out this form after posting of applicable documents and send it to the Registrar of the Board. Although the Application and Notice to Employees themselves must be posted immediately, the Employer may wait to complete ONE form to indicate posting of Application, Notice to Employees of Application, and Response, and then file this form along with its Response.

Name of Employer completing the Posting:

Name and Title of Person completing this Form:

I declare that the above-named Employer has posted, according to the above instructions, copies of the following documents (if and as applicable) at the workplace(s) or at worksite(s) where the documents are most likely to come to the attention of the employees or other individuals affected by the Application.

TYPE OF DOCUMENT	NUMBER POSTED	DATE POSTED	TIME POSTED
Application and Notice to Employees of Application			
Response			
Board Decision and Notice to Employees			
Notices of Vote, Vote Poll(s), Vote Count, Meeting, Hearing AND Board Decision Ordering Vote			
Vote Officer's Report			

DATE:

SIGNATURE:

## APPENDIX A

Canadian Union of Public Employees  
Attention: Dave Steele  
Barrister & Solicitor  
Tel: 416-875-1808  
Fax: 905-739-4000  
Email: dsteele@cupe.ca; skeogh@cupe.ca; cupeontarioorganizer@cupe.ca

Canadian Union of Public Employees  
Attention: Jonah Gindin  
Tel: 905-739-3999  
Fax: 905-739-4004  
Email: jgindin@cupe.ca; cupeontarioorganizer@cupe.ca

Fasken Martineau DuMoulin LLP  
Attention: Felisha Jagiah  
Email: fjagiah@fasken.com; psevilla@fasken.com

Fasken Martineau DuMoulin LLP  
Attention: Shane D. Todd  
Tel: 416-868-3424  
Email: stodd@fasken.com; scritch@fasken.com

Trillium Health Partners  
Attention: Dian Williams  
Director, HR Services  
Tel: 416-419-9549  
Email: dian.williams@thp.ca

Canadian Union of Public Employees (CUPE)  
Attention: Amy Kishek  
Tel: 613-237-0115  
Fax: 613-237-7936  
Email: akishek@cupe.ca; lbelonoha@cupe.ca

Canadian Union of Public Employees, Local 5180  
25 Watline Avenue  
Suite 202  
Mississauga ON L4Z 2Z1  
Attention: Joe Ricci  
Tel: 905-568-4664  
Fax: 905-568-4642  
Email: cupelocal5180@hotmail.com

Naima Sherman  
Tel: 905-813-1100 Ext 816442  
Email: Naima.Sherman@thp.ca

